

# Monica Gamez-Djokic

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Purdue University  
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## ACADEMIC POSITIONS

Assistant Professor, Technology Leadership & Innovation Department  
Purdue University (2022 - present)

Visiting Assistant Professor, Management Department  
McDonough School of Business, Georgetown University (2021-2022)

Postdoctoral Fellow and Lecturer, Management and Organizations  
Kellogg School of Management, Northwestern University

## EDUCATION

Ph.D., Psychology, Northwestern University  
*Dissertation:* A Lay Theories Approach to Moral Intuition  
*Committee:* Daniel Molden (chair), Adam Waytz, Galen Bodenhausen, Douglas Medin

B.A., Economics, Wellesley College

## RESEARCH INTERESTS

Psychological Consequences of Automation in the Workplace, Behavioral Ethics, Moral Judgment & Behavior

## PUBLICATIONS

1. Gamez-Djokic, M., Kouchaki, M., & Waytz, A. (2022) Virtuous Startups: The Credentialing Power of the Startup Label. *Academy of Management Discoveries*.
2. Gamez-Djokic, M. & Waytz, A. (2020). Automation and Negative Sentiment Toward Immigration. *Psychological Science*.
3. Silberzhan, R., Uhlmann, E.L., Martin D. P., ... Gamez-Djokic, M., ... & Nosek B.A. (2018). Many analysts, one dataset: Making transparent how variations in analytical choices affect results. *Advances in Methods and Practices in Psychological Science*.
4. Gamez-Djokic, M. & Molden, D.C. (2016). Beyond Affective Influences on Deontological Moral Judgment: The Role of Motivations for Prevention in the Moral Condemnation of Harm. *Personality and Social Psychology Bulletin*.
5. Schweinsberg, M., Madan, N., Vianello, M., ... Gamez-Djokic, M.,... & Uhlmann, E.L (2016). The Pipeline Project: Pre-Publication Independent Replications of a Single Laboratory's Research Pipeline. *Journal of Experimental Social Psychology*.

6. Tierney, W., Schweinsberg, M., Jordan J., ... Gamez-Djokic, M., ... & Uhlmann, E.L (2016). Data from a pre-publication independent replication initiative examining ten moral judgment effects. *Scientific Data*.

### MANUSCRIPTS UNDER REVIEW OR IN REVISION

7. Gamez-Djokic, M. & Kouchaki, M. Perceptions of Passion and Expectations of Immoral Behavior. *Revise & Resubmit, Organizational Behavior and Human Decision Processes (manuscript available upon request)*
8. Gamez-Djokic, M., Mooijman, M., Rocklage, M., & Kouchaki, M. Moral Rhetoric and Support for Progressive Causes on Social Media. *Under Review (manuscript available upon request)*
9. Gamez-Djokic, M. & Waytz, A., Kouchaki, M. The Impact of Automation on Creative Skills in the Workplace. *Under Review (manuscript available upon request)*
10. Gamez-Djokic, M. & Molden, D. Lay Theories of Morality: Assessing Individuals' Beliefs about the Essence of Moral Behavior. *Revising for submission (manuscript available upon request)*

### INVITED TALKS

- 2020 Management Area, McDonough School of Business, Georgetown University
- 2020 Management and Organizations, UCLA Anderson
- 2020 Department of Management, University of Wisconsin-Madison
- 2019 Organizational Behavior Research Group, London School of Economics
- 2019 School of Management, University of College London
- 2016 Psychology Department, Bryn Mawr College
- 2015 Morality Lab, Psychology Department, Boston College
- 2015 Moral Cognition Lab, Psychology Department, Harvard University

### CHAired SYMPOSIA

- 2018 Gamez-Djokic, M. & Waytz, A. (August 2018). *The Organizational and Ethical Consequences of Technology*. Symposium at the Annual Meeting of the Academy of Management, Chicago, IL.
- 2018 Gamez-Djokic, M., & Cornwell, J. (May 2018). *New Directions and Perspectives on Moral Intuitions*. Symposium at the Annual Convention for Association for Psychological Science, San Francisco, CA.

### CONFERENCE PRESENTATIONS

- 2022 Gamez-Djokic, M., Kouchaki, M., & Waytz, A. (August 2022). *The Impact of Automation on Creative Skills*. Meeting of the Academy of Management, Seattle, WA.
- 2021 Gamez-Djokic, M., Mooijman, M., Rocklage, M., & Kouchaki, M. (February 2021). *When Caring is Not Enough: Liberals Provide Less Public Support for Liberal Causes that Use Conservative Moral Language*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology. [Virtual talk]

- 2021 Gamez-Djokic, M. & Kouchaki, M. (February 2021). *Perceptions of Passion and Expectations of Immoral Behavior*. Paper presented at the Meeting of the Society for Personality and Social Psychology. [Virtual talk]
- 2020 Gamez-Djokic, M., Mooijman, M., Rocklage, M., & Kouchaki, M. (July 2020). *When Caring is Not Enough: Liberals Provide Less Public Support for Liberal Causes that Use Conservative Moral Language*. Paper presented at the Conference of the International Association for Conflict Management. [Virtual talk]
- 2020 Gamez-Djokic, M. & Waytz, A. (May 2020). *Automation and Negative Sentiment Toward Immigrants*. Paper to be presented at the Convention of the Association for Psychological Science, Chicago, Illinois. [Cancelled due to C-19]
- 2019 Gamez-Djokic, M., Waytz, A., & Kouchaki, M. (October 2019). *The Rise of Robots and Perceptions of Human Abilities in the Workplace*. Paper presented at the Society for Experimental Social Psychology, Toronto, Canada.
- 2019 Gamez-Djokic, M. & Kouchaki, M. (August 2019). *Perceptions of Passion and Expectations of Immoral Behavior*. Meeting of the Academy of Management, Boston, MA.
- 2019 Gamez-Djokic, M. & Kouchaki, M. (June 2019). *Perceptions of Passion and Expectations of Immoral Behavior*. Paper presented at the Conference of the International Association for Conflict Management, Dublin, Ireland.
- 2019 Gamez-Djokic, M. & Waytz, A. (June 2019). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Conference of the International Association for Conflict Management, Dublin.
- 2019 Gamez-Djokic, M. & Waytz, A. (February 2019). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Meeting of the Society for Personality and Social Psychology, Portland.
- 2018 Gamez-Djokic, M. & Waytz, A. (October 2018). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Society for Experimental Social Psychology Group Psychology Pre-Conference, Seattle, WA.
- 2018 Gamez-Djokic, M. & Waytz, A. (August 2018). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Meeting of the Academy of Management, Chicago, IL.
- 2018 Gamez-Djokic, M., & Molden, D. (May 2018). *Lay Theories and Moral Heuristics: An Alternative Approach to Moral Intuition*. Paper presented at the Convention for the Association for Psychological Science, San Francisco, CA.
- 2015 Gamez-Djokic, M., & Molden, D. (February 2015). *Lay Theories and Moral Heuristics: An Alternative Approach to Moral Intuition*. Paper presented at the Morality and Justice Pre-conference, Annual Conference of Society of Personality and Social Psychology, Long Beach, California.

## CONFERENCE POSTER PRESENTATIONS

*Conference of Society of Personality and Social Psychology* (2012, 2013, 2014, 2015, 2016); *Morality and Justice Pre-conference Annual Conference of Society of Personality and Social Psychology* (2013); *Political Psychology Pre-conference Annual Conference of Society of Personality and Social Psychology* (2012).

## **MEDIA ATTENTION**

“Focusing on Unicorns is the Wrong Approach” *Forbes*, October 18, 2022.

“The Interconnected Future: Four Scenarios for Work, Collaboration and Communication in 2040,” *Economist Impact*, August, 2022.

“Startups Are More Likely to Get a Pass for Misbehaviors” *AOM Insights*, November 16, 2021.

“When It Comes to Morally Dubious Behavior, Do Startups Get a Pass?” *Kellogg Insight*, November 2, 2021.

“Automation Fuels Anti-Immigration Fears. Is It Time to Rethink How We Talk About It?” *APS Observer*, September 30, 2020.

“Rage Against the Machines” *APS Observer*, June 28, 2021.

## **TEACHING EXPERIENCE**

### Course Instructor

McDonough School of Business, Georgetown University, Spring 2022

- Management and Organizational Behavior
- Leadership

Kellogg School of Management, Management & Organizations, Fall 2020, Spring 2021

- Leadership in Organizations

Northwestern University, Psychology Department, Summer 2015

- Moral Psychology

### Teaching Assistantships

Kellogg School of Management, Management and Organizations, 2017-2018

- Leading and Managing Teams (Instructor: Maryam Kouchaki)
- Leadership in Organizations (Instructor: Adam Waytz)

Harvard University, Psychology Department, 2016

- Social Psychology (Instructor: Fiery Cushman)

Kellogg School of Management, Marketing Department, 2013-2015

- Consumer Insight and Brand Strategy (Instructor: Miguel Brendl)

Northwestern University, Psychology Department, 2010-2015

- Social Psychology, Research Methods, Cognitive Psychology, Statistical Methods  
(Instructors: Daniel Molden, Eli Finkel, Galen Bodenhausen)

**PROFESSIONAL SERVICES**

Ad Hoc Reviewer: Organizational Science, Management Science, Organizational Behavior and Human Decision Processes, Personality and Social Psychology Bulletin, Nature Human Behavior, Journal of Experimental Social Psychology, Social Cognition, Cognition, American Psychologist, NSF

Conference Reviewer: Academy of Management (AOM) Conference, International Association for Conflict Management (IACM) Conference

**PROFESSIONAL AFFILIATIONS**

Academy of Management  
International Association for Conflict Management  
Society for Personality and Social Psychology  
Association for Psychological Science  
National Latinx Psychological Association

**FELLOWSHIPS, HONORS, GRANTS AND AWARDS**

2021 Faculty Fellow, Center for AI, Analytics, and the Future of Work Initiative at Georgetown University  
2014 Northwestern University Graduate Research Grant, “*Lay Theories of Morality*”  
2013 Society for Personality and Social Psychology Diversity Fund Travel Award  
2013 Florence Sales Excellence in Teaching Award, Psychology Department, Northwestern University  
2011- 2013 Research Grant from Dispute Resolution Research Center, Kellogg School of Management (CO-PI) (3 grants 2011, 2012, 2013)  
2010-2014 Northwestern University Conference Travel Grant  
2010-2014 Walter Dill Scott Scholarship, Northwestern University

**OTHER EXPERIENCES**

2019-2020 Vice President of Admissions, Wellesley College Chicago Club Board  
2015-2016 Research Associate, Science, Religion, and Culture Program, Harvard University  
2009-2010 Postbac Studies Program in Psychology, Columbia University  
2008-2010 Research Assistant, The Earth Institute, Center for Research on Environmental Decision Making, Columbia University, NY  
2008-2010 Research Assistant, Higgins Social Cognition Lab, Psychology Department, Columbia University  
2007-2008 Marketing Assistant, “02138 Magazine”, Atlantic Media, NY  
2005-2006 Visiting Student, East China Normal University, Shanghai, 2005

**PERSONAL**

Citizenship: American  
Place of Birth: Torreon, Mexico

## LANGUAGES

Conversational Spanish  
Conversational French

## REFERENCES

Adam Waytz  
Kellogg School of Management  
Northwestern University  
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Evanston, IL 60208  
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