

Monica Gamez-Djokic

Purdue University
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ACADEMIC POSITIONS

Assistant Professor, Technology Leadership & Innovation Department
Purdue University (2022 - present)

Visiting Assistant Professor, Management Department
McDonough School of Business, Georgetown University (2021-2022)

Postdoctoral Fellow and Lecturer, Management and Organizations
Kellogg School of Management, Northwestern University

EDUCATION

Ph.D., Psychology, Northwestern University
Dissertation: A Lay Theories Approach to Moral Intuition
B.A., Economics, Wellesley College

RESEARCH INTERESTS

Psychological Consequences of Automation in the Workplace, Behavioral Ethics, Moral Judgment & Behavior

PUBLICATIONS

1. **Gamez-Djokic, M.** & Waytz, A., Kouchaki, M. (in press) Poets over Quants: Automation and AI Threats Increase the Value People Place on Creativity, *Personality and Social Psychology Bulletin*
2. **Gamez-Djokic, M.**, Kouchaki, M., & Waytz, A. (2022) Virtuous Startups: The Credentialing Power of the Startup Label. *Academy of Management Discoveries*.
3. **Gamez-Djokic, M.** & Waytz, A. (2020). Automation and Negative Sentiment Toward Immigration. *Psychological Science*.
4. Silberzhan, R., Uhlmann, E.L., Martin D. P., ... **Gamez-Djokic, M.**, ... & Nosek B.A. (2018). Many analysts, one dataset: Making transparent how variations in analytical choices affect results. *Advances in Methods and Practices in Psychological Science*.
5. **Gamez-Djokic, M.** & Molden, D.C. (2016). Beyond Affective Influences on Deontological Moral Judgment: The Role of Motivations for Prevention in the Moral Condemnation of Harm. *Personality and Social Psychology Bulletin*.
6. Schweinsberg, M., Madan, N., Vianello, M., ... **Gamez-Djokic, M.**,... & Uhlmann, E.L (2016). The Pipeline Project: Pre-Publication Independent Replications of a Single Laboratory's Research Pipeline. *Journal of Experimental Social Psychology*.

7. Tierney, W., Schweinsberg, M., Jordan J., ... **Gamez-Djokic, M.**, ... & Uhlmann, E.L (2016). Data from a pre-publication independent replication initiative examining ten moral judgment effects. *Scientific Data*.

MANUSCRIPTS UNDER REVIEW OR IN REVISION

8. Gamez-Djokic, M. Mooijman, M., Rocklage, M., & Kouchaki, M. Navigating Ideological Divides in Digital Spaces: How Political Ideology and Moral Rhetoric Shape the Promotion of Causes Online. (*Revise & Resubmit (2nd round) at Journal of Experimental Social Psychology*)
9. Gamez-Djokic, M. & Kouchaki, M. Navigating the Duality of Passion: Ethical Consequences of Obsessive Versus Harmonious Passion in the Workplace. (*Under Review*)
10. Cornwell, J., Gamez-Djokic, M., Molden, D., & Higgins, T. Regulatory Focus and the Impact of Disgust on Moral Judgements. (*Under Review*)
11. Gamez-Djokic, M. & Molden, D. Lay Theories of Morality: Assessing Individuals' Beliefs about the Essence of Moral Behavior. (*Revising for submission*)

RESEARCH IN PROGRESS

Gamez-Djokic, M. & Waytz, A. The racialization of artificial intelligence. (Preparing for submission).

Gamez Djokic, M., & Yang, H. & Harris-Watson, A. AI, Gender and Leadership Competencies. (Data collection in progress)

Gamez Djokic, M. Prejudice and Attitudes Towards Automation (Data collection in progress)

INVITED TALKS

- 2025 Social Psychology Colloquium, Psychological Science, Purdue University
- 2023 Kellogg Intergroup Relations Lab, Kellogg School of Management, Northwestern University
- 2022 Technology, Leadership and Innovation Department, Purdue University
- 2021 Management Area, McDonough School of Business, Georgetown University
- 2020 Management and Organizations, UCLA Anderson
- 2020 Department of Management, University of Wisconsin-Madison
- 2019 Organizational Behavior Research Group, London School of Economics
- 2019 School of Management, University of College London
- 2016 Psychology Department, Bryn Mawr College
- 2015 Morality Lab, Psychology Department, Boston College
- 2015 Moral Cognition Lab, Psychology Department, Harvard University

CHAired SYMPOSIA

- 2018 Gamez-Djokic, M. & Waytz, A. (August 2018). *The Organizational and Ethical Consequences of Technology*. Symposium at the Annual Meeting of the Academy of Management, Chicago, IL.

- 2018 Gamez-Djokic, M., & Cornwell, J. (May 2018). *New Directions and Perspectives on Moral Intuitions*. Symposium at the Annual Convention for Association for Psychological Science, San Francisco, CA.

CONFERENCE PRESENTATIONS

- 2025 Gamez-Djokic, M. (expected July 2025). *AI in Leadership: Transforming Perceptions of Competencies and Gender Stereotypes*. Meeting of the Academy of Management.
- 2024 Gamez-Djokic, M. (February 2024). *The Racialization of Artificial Intelligence*. Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
- 2022 Gamez-Djokic, M., Kouchaki, M., & Waytz, A. (August 2022). *The Impact of Automation on Creative Skills*. Meeting of the Academy of Management, Seattle, WA.
- 2021 Gamez-Djokic, M., Mooijman, M., Rocklage, M., & Kouchaki, M. (February 2021). *When Caring is Not Enough: Liberals Provide Less Public Support for Liberal Causes that Use Conservative Moral Language*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology. [Virtual talk]
- 2021 Gamez-Djokic, M. & Kouchaki, M. (February 2021). *Perceptions of Passion and Expectations of Immoral Behavior*. Paper presented at the Meeting of the Society for Personality and Social Psychology. [Virtual talk]
- 2020 Gamez-Djokic, M., Mooijman, M., Rocklage, M., & Kouchaki, M. (July 2020). *When Caring is Not Enough: Liberals Provide Less Public Support for Liberal Causes that Use Conservative Moral Language*. Paper presented at the Conference of the International Association for Conflict Management. [Virtual talk]
- 2020 Gamez-Djokic, M. & Waytz, A. (May 2020). *Automation and Negative Sentiment Toward Immigrants*. Paper to be presented at the Convention of the Association for Psychological Science, Chicago, Illinois. [Cancelled due to C-19]
- 2019 Gamez-Djokic, M., Waytz, A., & Kouchaki, M. (October 2019). *The Rise of Robots and Perceptions of Human Abilities in the Workplace*. Paper presented at the Society for Experimental Social Psychology, Toronto, Canada.
- 2019 Gamez-Djokic, M. & Kouchaki, M. (August 2019). *Perceptions of Passion and Expectations of Immoral Behavior*. Meeting of the Academy of Management, Boston, MA.
- 2019 Gamez-Djokic, M. & Kouchaki, M. (June 2019). *Perceptions of Passion and Expectations of Immoral Behavior*. Paper presented at the Conference of the International Association for Conflict Management, Dublin, Ireland.
- 2019 Gamez-Djokic, M. & Waytz, A. (June 2019). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Conference of the International Association for Conflict Management, Dublin.

- 2019 Gamez-Djokic, M. & Waytz, A. (February 2019). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Meeting of the Society for Personality and Social Psychology, Portland.
- 2018 Gamez-Djokic, M. & Waytz, A. (October 2018). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Society for Experimental Social Psychology Group Psychology Pre-Conference, Seattle, WA.
- 2018 Gamez-Djokic, M. & Waytz, A. (August 2018). *Automation and Negative Sentiment Toward Immigrants*. Paper presented at the Meeting of the Academy of Management, Chicago, IL.
- 2018 Gamez-Djokic, M., & Molden, D. (May 2018). *Lay Theories and Moral Heuristics: An Alternative Approach to Moral Intuition*. Paper presented at the Convention for the Association for Psychological Science, San Francisco, CA.
- 2015 Gamez-Djokic, M., & Molden, D. (February 2015). *Lay Theories and Moral Heuristics: An Alternative Approach to Moral Intuition*. Paper presented at the Morality and Justice Pre-conference, Annual Conference of Society of Personality and Social Psychology, Long Beach, California.

CONFERENCE POSTER PRESENTATIONS

Conference of Society of Personality and Social Psychology (2012, 2013, 2014, 2015, 2016); *Morality and Justice Pre-conference Annual Conference of Society of Personality and Social Psychology* (2013); *Political Psychology Pre-conference Annual Conference of Society of Personality and Social Psychology* (2012).

MEDIA ATTENTION

“Focusing on Unicorns is the Wrong Approach” *Forbes*, October 18, 2022.

“The Interconnected Future: Four Scenarios for Work, Collaboration and Communication in 2040,” *Economist Impact*, August, 2022.

“Startups Are More Likely to Get a Pass for Misbehaviors” *AOM Insights*, November 16, 2021.

“When It Comes to Morally Dubious Behavior, Do Startups Get a Pass?” *Kellogg Insight*, November 2, 2021.

“Automation Fuels Anti-Immigration Fears. Is It Time to Rethink How We Talk About It?” *APS Observer*, September 30, 2020.

“Rage Against the Machines” *APS Observer*, June 28, 2021.

TEACHING EXPERIENCE

Course Instructor

Technology, Leadership and Innovation Department, Purdue University

- Leadership Philosophy (Spring 2023)
- Leadership for Organizational Change (Spring 2024, Fall 2024, Spring 2025)
- Leading Innovation in Organizations (Spring 2024, Fall 2024, Spring 2025)

McDonough School of Business, Georgetown University

- Management and Organizational Behavior (Spring 2022)
- Leadership (Spring 2022)

Kellogg School of Management, Management & Organizations

- Leadership in Organizations (Fall 2020, Spring 2021)

Northwestern University, Psychology Department

- Moral Psychology (Summer 2015)

MENTORSHIP EXPERIENCE

Service on Dissertation Committee, Purdue University

Sunduz Yilmaz (Committee Member, Human Resource Development), In Progress

PROFESSIONAL SERVICE

Ad Hoc Reviewing: Organizational Science, Management Science, Organizational Behavior and Human Decision Processes, Journal of Personality & Social Psychology, Personality and Social Psychology Bulletin, Nature Human Behavior, Journal of Experimental Social Psychology, Social Cognition, Cognition, American Psychologist, NSF

Conference Reviewer: Academy of Management (AOM) Conference, International Association for Conflict Management (IACM) Conference

Purdue University Service:

Educational Policy Committee, Fall 2024

Graduate Organizational Leadership IUPUI Transition Committee, 2022 - 2023

Georgetown University, McDonough School of Business:

Faculty Fellow, AI, Analytics, and the Future of Work Initiative, 2021-Present

PROFESSIONAL AFFILIATIONS

Academy of Management

International Association for Conflict Management

Society for Personality and Social Psychology

Association for Psychological Science

Psychology of Technology Institute

National Latinx Psychological Association

FELLOWSHIPS, HONORS, GRANTS AND AWARDS

2023 Teaching Excellence Collaborative, (\$2000), Purdue University

- 2014 Northwestern University Graduate Research Grant, (PI, \$3000), “*Lay Theories of Morality*”
- 2013 Society for Personality and Social Psychology Diversity Fund Travel Award
- 2013 Florence Sales Excellence in Teaching Award, Psychology Department, Northwestern University
- 2011- 2013 Research Grant from Dispute Resolution Research Center, Kellogg School of Management (CO-PI) (3 grants 2011, 2012, 2013, Total: \$4242)
- 2010-2014 Northwestern University Conference Travel Grant
- 2010-2014 Walter Dill Scott Scholarship, Northwestern University

OTHER EXPERIENCES

- 2025 Faculty Affiliate, Purdue Applied AI Research Center, Purdue University
- 2024 Flourish, Retreat at Society for Personality and Social Psychology for Pre-Tenure Faculty of Color
- 2019-2020 Vice President of Admissions, Wellesley College Chicago Club Board
- 2015-2016 Research Associate, Science, Religion, and Culture Program, Harvard University
- 2009-2010 Postbac Studies Program in Psychology, Columbia University
- 2008-2010 Research Assistant, The Earth Institute, Center for Research on Environmental Decision Making, Columbia University, NY
- 2008-2010 Research Assistant, Higgins Social Cognition Lab, Psychology Department, Columbia University
- 2007-2008 Marketing Assistant, “02138 Magazine”, Atlantic Media, NY
- 2005-2006 Visiting Student, East China Normal University, Shanghai, 2005